

Grievance Report – CWA Local 4671

Status as of February 3, 2010

VERIZON UNIT

- G1-5-08 Salaried non union employees are writing work orders and de-loading cable pairs which should be done by union employees. Has been approved for arbitration (South area).
- G29-1-08 Employee was wrongly denied the option to bump (displace) a junior employee in the most recent force reduction. Received answer will be appealed to arbitration (North area).
- G3-3-08 Employees not receiving there overtime meals as outlined in contract Has been accepted and approved for arbitration (Call Center).
- G17-3-09 Company has failed to maintain Central Office work force and allow CZT I employees the freedom of movement from job to job. They're for utilizing contractors. Received answer appealed to arbitration (North).
- G9-3-09 Employee was denied access to the hourly staffing process. Received answer at top step unsatisfactorily. Appealed to arbitration (North area).
- G9-4-09 Employee was denied access to the transfer process. Received answer at top step unsatisfactorily. Appealed to arbitration.
- G9-5-09 Employee was denied access to the transfer process. Received answer at top step unsatisfactorily. Appealed to arbitration.
- G9-6-09 Employee was denied access to the transfer process. Received answer at top step unsatisfactorily. Appealed to arbitration.
- G9-7-09 Employee was terminated for attendance issue. Appealed to top step (Call Center).
- G22-09-09 Members in the EVRC were coded unexcused not paid when they could not get to work due to the snow storm. Appealed to first formal step.
- G5-5-10 The company is using compensated availability to circumvent normal holiday scheduling. Appealed to first formal step.
- G2-5-10 The company has violated a contract article as well as past regional practices. Pay upgrade for CZT II classification for performing circuit

work.

G11-10-10

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G11-11-10

The company has violated a contract article as well as past regional practices. Pay upgrade for CZT II classification for performing circuit work.

G11-12-10

** NOTE: The Area name is in parentheses
Compiled/submitted by Timothy D. Gile, Secretary CWA Local 4671.